



The Hyndburn Academy
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The Hyndburn Academy Pupil Premium Policy 2019-2020

Overview

The funding for Pupil Premium students was introduced in April 2011. It is a specific grant based on school's census figures for students registered as eligible for 'Free School Meals' in reception to year 11. This has since been extended to include the 'Ever6' entitlement. For 'Looked After Children' the Pupil Premium is calculated using the 'LAC' data returns. A premium has also been introduced for those students whose parents are currently serving in the armed forces. The service premium is designed to address the emotional and social well-being of these students. For students entering into Year 7 but did not reach L4 in either reading or mathematics by the end of year 6, a top up grant has been introduced. Additional funding is also available for summer school to support the transition of prior low attainers into secondary school.

In the 2019 to 2020 financial year, schools will receive the following funding for each student registered as eligible for free school meals at any point during the last 6 years:

- £1,320 for pupils in reception to year 6
- £935 for pupils in year 7 to year 11

The Pupil Premium is an additional source of funding that supplements the main school funding. At the Hyndburn Academy we will use this to address and support any underlying inequalities between those students eligible for Pupil premium and those students locally and nationally that are not. We will ensure that funding reaches the students that need it the most.

Objectives

1. Pupil Premium will be used to provide further educational support and raise the progress, attainment and achievement standards of those students eligible for this funding.
2. To use the funding to narrow and close the gaps between the progress and achievement of Pupil Premium students and their peers both locally and nationally.
3. Where necessary The Hyndburn Academy will use Pupil Premium funding to address any underlying inequalities between those eligible students and any non-qualifying other students.
4. To ensure that the funding reaches those students that need it the most to make an impact on their education and lives.



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Strategies

1. To ensure that the different Pupil Premium income strands are clearly identifiable within the budget. The Academy recognises that best practice is to 'ring fence' this funding.
2. The Head of School (or the designated staff lead for Pupil Premium), in consultation with the Executive Principal, board, and staff will decide how the Pupil Premium is spent to ensure maximum benefit for the entitled students.
3. The Hyndburn Academy will assess what additional provision should be made for students on an individual basis. This will be regularly reviewed and adapted where appropriate.
4. The Hyndburn Academy will be accountable for how the Pupil Premium funding is used to support the achievement of those students eligible. The Head of School (or the nominated member of staff) will report to the board and parents on how effective those interventions sourced through this funding have been in achieving their aims.
5. From September 2018, we will publish on the school website, information about how we have, or planned to have, used the Pupil Premium funding.
6. We will ensure that parents, carers, staff members and members of the school board are fully aware of the progress and attainment of those pupils covered by the Pupil Premium.
7. We will seek to ensure that we are developing and personalising strategies and interventions that make best use of the Pupil Premium for our students, and those which can improve the progress and overall attainment of these students.
8. We will encourage all staff to suggest innovative and creative strategies to support and improve the progress of the students eligible for Pupil Premium support.
9. We will continually and professionally track the impact of any strategy provided through Pupil Premium funding to ensure that it is possible to show the value added to students' education through this entitlement.
10. We will monitor, review and evaluate the success of the Pupil Premium funding.

Outcomes

This policy will play an important part in the educational development of the individual students that are entitled to the Pupil Premium. We will ensure that these students are treated equally. The additional funding will be used well to support the challenges that they face. The Hyndburn Academy will use the additional funding to support the progress and achievement of entitled students through ensuring that the individual needs of students are met. As a result these students will make better progress, achieve higher standards and will attain better when compared to how they would ordinarily attain without it.

James Delve

Assistant Principal

July 2018 (updated September 2019)